



# Sara Faglia

## ESG analyst

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## SKILLS

- **Experience:** more than ten years of experience in the ESG world: ESG analysis, setting up of the methodological framework for different business sectors, materiality analysis, ESG portfolio analysis, controversy screening, norms-based screening.
- **Teamwork:** I used to work effectively in multinational teams and collaborate harmoniously with colleagues. Working with others comes naturally to me.
- **Project management:** over time, I have developed my capacity to implement assigned projects, ensuring their timely execution within established budget parameters.
- **Time management:** through continuous training and practical application, I have refined my time management abilities.
- **Critical thinking:** I have developed over the years the ability to think critically every time I analyze data, news and facts.
- Proficient with **Microsoft Office** (Excel, PowerPoint, etc..).
- Italian native speaker, proficient in English and elementary proficiency in Spanish.

## EXPERIENCE

MA

APRIL 2022 - PRESENT

Associate Analyst - ESG Analytics at Moody's Analytics

Main responsibilities:

- Sector expert for Diversified Banks sector and Insurance sector
- Responsible of quality controls on financial sectors
- Assist Finance Team members on the application of the methodology
- Training and coaching of new analysts on financial sectors
- Clients relations: active support to institutional investors (mainly asset managers) on responsible investment strategies and on ESG engagement.
- Temperature alignment data analysis (assessment of companies' decarbonization targets and carbon emissions trajectories against recognized benchmarks) within the Climate Solutions team.

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**V.E** JANUARY 2007 - MARCH 2022  
ESG Analyst at Vigeo Milan

Main responsibilities:

- Sector Leader for Diversified Banks and Insurance Sectors
- Validator for controversy risk assessment for financial sectors
- Assist Finance Team members on the application of the methodology
- Training and coaching of new analysts on financial sectors
- Presentations to companies on their ESG performances
- Responsible for developing team expertise on the ESG challenges of the sectors
- Portfolio screening and advisory services to Italian clients (institutional investors)
- Human resources Thematic Manager ( coordination of the Human Resources Group thematic research team: planning, task allocation, methodology proposals, animation of multi-site teams, follow up of projects, publications, quality controls; Training and coaching of new analysts on human resources and human capital related issues).



**Avanzi. Sostenibilità Per Azioni, Milan - Intern**

JANUARY 2006 - MAY 2006

- Research on climate change (kyoto protocols, EU ETS market)

## EDUCATION

**Università degli Studi di Milano, Milano - Master degree programme in Human Science of Environment, Landscape and Territory**  
1999 - 2005

**Liceo Classico C. Beccaria, Milan (MI) - Classical High School**  
1994 - 1999

## Languages & Additional info

- Italian: native language
- English: fluent speaker
- Spanish: basic speaker

Passionate about the countryside, impossible puzzles and walking around. Happy mother of two.